



2026-2027 CRITERIA FOR PINDLER CARES EDUCATION SCHOLARSHIP PROGRAM

The Pindler Cares Education Scholarship Program offers education scholarships to children of Pindler & Pindler, Inc. employees.

To be eligible for a scholarship, prior to the due date of the application, all applicants must be:

- i. A dependent child of a current full-time employee in good standing, employed for a minimum of 18 months with Pindler & Pindler, Inc.; and
- ii. The dependent of an employee must be 25 years of age or under when applying.
- iii. Dependent children are defined as biological, grand-, step- or legally adopted children living in the employee's household or primarily supported by the employee.
- iv. Exception: If a current employee was not employed, for any reason, for less than 9 months, the employee's start date is considered the original hire date.

To apply for post-secondary education scholarship, applicants:

- Must be attending their final year of high school, a graduate from an accredited high school or received high school equivalency (GED).
- Must have plans to enroll, applied to or have qualified for entrance to an educational program during the Fall 2026 through/or Spring 2027 terms in the United States wherein a degree or certificate of completion can be earned. This includes, but is not limited to junior college, two or four-year college, trade school or certificate programs, vocational-technical school.
- Higher education beyond the scope of a Bachelor's Degree will not be considered for a scholarship (i.e. Post-Bachelor's certificate, Master's degree, Doctor's degree, etc.)
- Must be enrolled, as a full-time or part-time student, for the duration of the school year and/or program. Traditional post-secondary education students must maintain active enrollment during Fall/Winter/Spring terms (whichever applicable at the school the student is attending) and are encouraged to take a minimum of 8 units per term.
- Must maintain a 2.5 cumulative Grade Point Average (GPA), or better.

Non-renewable Scholarship:

1. The scholarship is valid only for the academic school year in which the applicant applied, or received an award. This scholarship is not renewable. No holdover or guarantee of any kind is made for a scholarship award in any future academic year. The applicant is solely responsible for completing an application and meeting all the deadlines if they wish to be considered for a scholarship.
2. Each applicant is only allowed to be awarded for a maximum of 6 years.
3. If a student withdraws or is removed during the school year that they received a scholarship award, the student is ineligible for any future grants from the scholarship fund. Exceptions will be made on a case by case basis for verifiable reasons.

Additional Programs:

1. Backpack Program: Prior to each new school year, the scholarship fund will be used to provide backpacks and school supplies for all employees' children who are attending school in the Fall.

All eligibility criteria will be reviewed and approved by the committee each year.

Maximum Award Amounts:

\$ 5,000.00 maximum award to anyone attending a trade school or four-year college program.

\$ 2,500.00 maximum award to anyone attending a two-year/associates degree or certificate program.